

# Coral Community Charter Base Salary Schedule FY23

\*As permitted by State Statutes, Board Policies, and resources, training and experience will be recognized during school year.  
 \*Out of district allowable experience is determined on a case-by-case basis.

\*This Salary Schedule is for the 2022 - 2023 school year only. It is not to be used to predict future salary increases for years of experience or for level changes.

## Teacher Level I

Teachers must move to Level II by end of fifth year in order to remain licensed. The following schedule is based on a 167 work days (8 hours/day).

Salary levels are contingent upon Coral Community Charter School receiving adequate funding.

Step (Years Experience)	BA Annual	BA+15 Annual	BA+45 Annual	MA Annual	MA+15 Annual	MA+45 Annual	Doctorate Annual
0	\$51,000	\$51,100	\$51,200	\$51,300	\$51,400	\$51,500	\$51,600
1	\$51,001	\$51,101	\$51,201	\$51,301	\$51,401	\$51,501	\$51,601
2	\$51,002	\$51,102	\$51,202	\$51,302	\$51,402	\$51,502	\$51,602
3	\$51,003	\$51,103	\$51,203	\$51,303	\$51,403	\$51,503	\$51,603
4	\$51,004	\$51,104	\$51,204	\$51,304	\$51,404	\$51,504	\$51,604
5	\$51,005	\$51,105	\$51,205	\$51,305	\$51,405	\$51,505	\$51,605
6	\$51,006	\$51,106	\$51,206	\$51,306	\$51,406	\$51,506	\$51,606

## Teacher Level II

The following schedule is based on a 167 work days (8 hours/day).

Salary levels are contingent upon Coral Community Charter School receiving adequate funding.

Step (Years Experience)	BA Annual	BA+15 Annual	BA+45 Annual	MA Annual	MA+15 Annual	MA+45 Annual	Doctorate Annual
0	\$61,000	\$61,100	\$61,200	\$61,300	\$61,400	\$61,500	\$61,600
1	\$61,001	\$61,101	\$61,201	\$61,301	\$61,401	\$61,501	\$61,601
2	\$61,002	\$61,102	\$61,202	\$61,302	\$61,402	\$61,502	\$61,602
3	\$61,003	\$61,103	\$61,203	\$61,303	\$61,403	\$61,503	\$61,603
4	\$61,004	\$61,104	\$61,204	\$61,304	\$61,404	\$61,504	\$61,604
5	\$61,005	\$61,105	\$61,205	\$61,305	\$61,405	\$61,505	\$61,605
6	\$61,006	\$61,106	\$61,206	\$61,306	\$61,406	\$61,506	\$61,606
7	\$61,007	\$61,107	\$61,207	\$61,307	\$61,407	\$61,507	\$61,607
8	\$61,008	\$61,108	\$61,208	\$61,308	\$61,408	\$61,508	\$61,608
9	\$61,009	\$61,109	\$61,209	\$61,309	\$61,409	\$61,509	\$61,609
10	\$61,010	\$61,110	\$61,210	\$61,310	\$61,410	\$61,510	\$61,610
11	\$61,011	\$61,111	\$61,211	\$61,311	\$61,411	\$61,511	\$61,611
12	\$61,012	\$61,112	\$61,212	\$61,312	\$61,412	\$61,512	\$61,612
13	\$61,013	\$61,113	\$61,213	\$61,313	\$61,413	\$61,513	\$61,613
14	\$61,014	\$61,114	\$61,214	\$61,314	\$61,414	\$61,514	\$61,614
15	\$61,015	\$61,115	\$61,215	\$61,315	\$61,415	\$61,515	\$61,615
16	\$61,016	\$61,116	\$61,216	\$61,316	\$61,416	\$61,516	\$61,616
17	\$61,017	\$61,117	\$61,217	\$61,317	\$61,417	\$61,517	\$61,617
18	\$61,018	\$61,118	\$61,218	\$61,318	\$61,418	\$61,518	\$61,618
19	\$61,019	\$61,119	\$61,219	\$61,319	\$61,419	\$61,519	\$61,619
20	\$61,020	\$61,120	\$61,220	\$61,320	\$61,420	\$61,520	\$61,620
21	\$61,021	\$61,121	\$61,221	\$61,321	\$61,421	\$61,521	\$61,621
22	\$61,022	\$61,122	\$61,222	\$61,322	\$61,422	\$61,522	\$61,622
23	\$61,023	\$61,123	\$61,223	\$61,323	\$61,423	\$61,523	\$61,623

24	\$61,024	\$61,124	\$61,224	\$61,324	\$61,424	\$61,524	\$61,624
25	\$61,025	\$61,125	\$61,225	\$61,325	\$61,425	\$61,525	\$61,625
26	\$61,026	\$61,126	\$61,226	\$61,326	\$61,426	\$61,526	\$61,626
27	\$61,027	\$61,127	\$61,227	\$61,327	\$61,427	\$61,527	\$61,627
28	\$61,028	\$61,128	\$61,228	\$61,328	\$61,428	\$61,528	\$61,628
29	\$61,029	\$61,129	\$61,229	\$61,329	\$61,429	\$61,529	\$61,629
30	\$61,030	\$61,130	\$61,230	\$61,330	\$61,430	\$61,530	\$61,630
31	\$61,031	\$61,131	\$61,231	\$61,331	\$61,431	\$61,531	\$61,631
32	\$61,032	\$61,132	\$61,232	\$61,332	\$61,432	\$61,532	\$61,632
33+	\$61,033	\$61,133	\$61,233	\$61,333	\$61,433	\$61,533	\$61,633

<b>Teacher Level III</b>				
The following schedule is based on a 167 work days (8 hours/day).				
Salary levels are contingent upon Coral Community Charter School receiving adequate funding.				
Step (Years Experience)	MA or NBC Annual	MA+15 Annual	MA+45 Annual	Doctorate Annual
0	\$71,000	\$71,100	\$71,200	\$71,300
1	\$71,001	\$71,101	\$71,201	\$71,301
2	\$71,002	\$71,102	\$71,202	\$71,302
3	\$71,003	\$71,103	\$71,203	\$71,303
4	\$71,004	\$71,104	\$71,204	\$71,304
5	\$71,005	\$71,105	\$71,205	\$71,305
6	\$71,006	\$71,106	\$71,206	\$71,306
7	\$71,007	\$71,107	\$71,207	\$71,307
8	\$71,008	\$71,108	\$71,208	\$71,308
9	\$71,009	\$71,109	\$71,209	\$71,309
10	\$71,010	\$71,110	\$71,210	\$71,310
11	\$71,011	\$71,111	\$71,211	\$71,311
12	\$71,012	\$71,112	\$71,212	\$71,312
13	\$71,013	\$71,113	\$71,213	\$71,313
14	\$71,014	\$71,114	\$71,214	\$71,314
15	\$71,015	\$71,115	\$71,215	\$71,315
16	\$71,016	\$71,116	\$71,216	\$71,316
17	\$71,017	\$71,117	\$71,217	\$71,317
18	\$71,018	\$71,118	\$71,218	\$71,318
19	\$71,019	\$71,119	\$71,219	\$71,319
20	\$71,020	\$71,120	\$71,220	\$71,320
21	\$71,021	\$71,121	\$71,221	\$71,321
22	\$71,022	\$71,122	\$71,222	\$71,322
23	\$71,023	\$71,123	\$71,223	\$71,323
24	\$71,024	\$71,124	\$71,224	\$71,324
25	\$71,025	\$71,125	\$71,225	\$71,325
26	\$71,026	\$71,126	\$71,226	\$71,326
27	\$71,027	\$71,127	\$71,227	\$71,327
28	\$71,028	\$71,128	\$71,228	\$71,328
29	\$71,029	\$71,129	\$71,229	\$71,329
30	\$71,030	\$71,130	\$71,230	\$71,330
31	\$71,031	\$71,131	\$71,231	\$71,331
32	\$71,032	\$71,132	\$71,232	\$71,332
33+	\$71,033	\$71,133	\$71,233	\$71,333

**Licensed Instructional Substitute Teachers**

Salary levels are contingent upon Coral Community Charter School receiving adequate funding.

Step	Education	Annual
1	High School Diploma or GED	\$15.00/hour
2	Associates Degree	\$16.00/hour
3	Bachelors Degree	\$18.00/hour
4	Elementary licensed or retired	\$22.00/hour
5	Long Term (greater than 90 days) Assignment Annually based on 167 work days (8 hours/day)	\$35,599 Annually

**Licensed Instructional Educational Assistants**

The following schedule is based on 167 work days (8 hours/day).  
Salary levels are contingent upon Coral Community Charter School receiving adequate funding.

Step	Years Experience	Annual
1	0-3 years	\$21,684
2	4-7 years	\$22,093
3	8-11 years	\$22,554
4	12-15 years	\$23,827
5	16+ years	\$26,607

**Receptionist/Clerical/Food Servers**

The following schedule is based on 194 work days (8 hours/day).

Salary levels are contingent upon Coral Community Charter School receiving adequate funding.

Step	Years of Experience	Annual	Hourly
1	0-3 years experience	\$26,772	\$17.25
2	4-7 years experience	\$27,160	\$17.50
3	8-14 years experience	\$27,936	\$18.00
4	15+ years	\$28,324	\$18.25

All temporary timesheet employees;  
current hourly rate is \$15.00 per hour

Facility Manager Current Salary Rate is \$59,800 annually based on an administration calendar of 194 work days (8 hours/day).  
Salary levels are contingent upon Coral Community Charter School receiving adequate funding.

Chief Financial Officer Current Salary Rate is \$73,935 annually based on an administration calendar of 194 work days (8 hours/day).  
Salary levels are contingent upon Coral Community Charter School receiving adequate funding.

**Operations Manager**

The following schedule is based on an administration calendar of 194 work days (8 hours/day).

Salary levels are contingent upon Coral Community Charter School receiving adequate funding.

Step	Years Experience	Annual
1	0-3 years	\$52,016
2	4-6 years	\$56,071
3	7-9 years	\$61,545
4	10+ years	\$68,169